

**Minutes**  
**USOPC Board of Directors Special Meeting – Virtual**  
**March 20, 2026**

A special virtual meeting of the Board of Directors (the “Board”) of the United States Olympic & Paralympic Committee (“USOPC”) was held on March 20, 2026, following notice duly given pursuant to the USOPC Bylaws.

Present were Gene Sykes (Chair), Rich Bender, Beth Brooke, Mung Chiang, Lawrence Cunningham, Donna de Varona, Allyson Felix, David Haggerty (IOC Member ex officio), James Higa, Sarah Hirshland (USOPC CEO ex officio, non-voting), Elana Meyers Taylor , Vivek Murthy, Adam Nelson, Dexter Paine, Brad Snyder, and Virginia Sung attending. Anita DeFrantz (IOC Member ex officio) and Daria Schneider were unable to attend. Geoff Yang, the Chair of the Board of Directors for the United States Olympic and Paralympic Foundation, was also in attendance. A quorum was present in accordance with the USOPC Bylaws. The USOPC’s outside counsel Neema Sahni, Jonathan Sperling and Peter Zern were present during the meeting.

The minutes were recorded by William King, General Counsel.

**1. Call to Order**

The Chair called the meeting to order at 12:00pm Mountain Time/2:00pm Eastern Time.

**2. Executive Session**

The Board went into executive session after the meeting was called to order.

**3. Adjournment**

There being no further business, the meeting was adjourned at 12:48pm Mountain Time/2:48pm Eastern Time.



William King, Secretary  
Signed April 15, 2026